



Harikisan Jajoo Education Sanstha
**COLLEGE OF MANAGEMENT AND
COMPUTER SCIENCE, YAVATMAL.**

(Affiliated to Santa Gadgebaba Amravati University, Amravati) College Code 457 / MBA Code 1106
www.cmcs.hjes.in cmcs457@sgbau.ac.in 9423131946

Address:- Behind Naringe Nagar, Dhamangaon Road, Yavatmal 445001

A

Report on

Faculty Development Program

Session:- 2024-2025

Organizing Members	:-	1. Prof. Ritesh D. Chandak 2. Prof. Sudhir N. Velukar 3. Dr. Atul K. Shingarwade
Date of Program	:-	17 June 2024 to 28 June 2024
Time Of Program	:-	Each day on 2:00 to 4:00 pm
Venue	:-	Class Room No 6 and Staff Room
Present	:-	Total Staff members:- 32
Beneficiary	:-	Teaching Staff members.
Aim of Program	:-	This faculty development program was organised 1. To inculcate Professional Ethics and Human Values among the staff members. 2. To learn and acquire new teaching methodologies. 3. To learn and acquire soft skills in preparing documentation in working environment. 4. To support students for holistic development in all aspect. 5. To learn stress management techniques to achieve a state of balance and harmony in all areas of life.





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Description:

Day 1:

Date: 17th June 2024

Resource Persons: Prof. Mrs. Shital Patil and Prof. Gunwant Jadhav

In the first session of the day, Prof. Shital Patil emphasized the importance of ethical principles and moral values in everyday life. The speaker shared insightful examples and meaningful tales to understand the human behaviour and human values that would impact while dealing in a team at workplace.

A faculty development program on professional ethics is crucial for fostering a culture of integrity and responsibility within an academic institution. Development of professional ethics can effectively empower faculty members to uphold high standards of ethical conduct, contribute to a positive institutional culture, and ultimately benefit students and the academic community as a whole. In the second session, Prof. Gunwant Jadhav thrown lights on professional ethics needed in the educational environment.

Day 2:

Date: 18th June 2024

Resource Persons: Prof. Miss. Pooja Bende

On day 2, the resource person Miss. Pooja Bende explained how to balance personal life and professional life. Balancing personal and professional life is essential for overall well-being and sustained effectiveness in one's career. In her lecture she explained some strategies and considerations like time management, work-life integration, stress management, health and wellness, professional development with balance etc.

Day 3:

Date: 19th June 2024

Resource Persons: Prof. Yogesh Patil

On day 3, the resource person Prof. Yogesh patil demonstrated different soft skills in preparing documentation in working environment. He also demonstrated how to





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prepare standard subject material including professional subject notes in MS Word etc.

Day 4:

Date: 22nd June 2024

Resource Persons: Prof. Mrs. Sonam Tungenwar

On day 4, the resource person Prof. Mrs. Sonam Tungenwar focuses on student's holistic development which is crucial for educators. Speaker discussed and guided staff on different solutions for current needs and challenges students are facing in each aspect of holistic development. She also Introduce various teaching and learning strategies that promote holistic development, such as project-based learning, experiential learning, and cooperative learning.

Day 5:

Date: 24th June 2024

Resource Persons: Prof. Mohsin Sheikh

Stress management is crucial for educators to maintain their well-being and effectiveness in teaching. On day 5, the resource person Prof. Mohsin Sheikh delivered his thoughts on awareness and recognition of stress situations, symptoms and signs. He guided staff members with different strategies for stress reduction and management. By equipping faculty with these strategies and resources, staff members can better cope with stress, enhance their job satisfaction, and ultimately improve their teaching effectiveness and student outcomes.

Day 6:

Date: 26th June 2024

Resource Persons: Prof. Gajanan Khodwe and Dr. Atul Shingarwade

The importance of physical and mental health of teachers cannot be overstated, as it directly impacts their well-being, job performance, and overall effectiveness in the classroom. Speaker Prof. Gajanan Khodwe emphasises how important is the physical and mental health of the teachers and guided with different skills and techniques that keeps the teachers physically and mentally fit.





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Teachers serve as role models for their students. When teachers prioritize their physical and mental health, they demonstrate healthy behaviors and coping strategies that students can emulate. This can have a positive impact on student attitudes towards health and well-being. In the second session of the day, Dr. Atul Shingarwade guided audience with the effects of good physical and mental health of teachers and discussed different techniques regarding managing good physical and mental health.

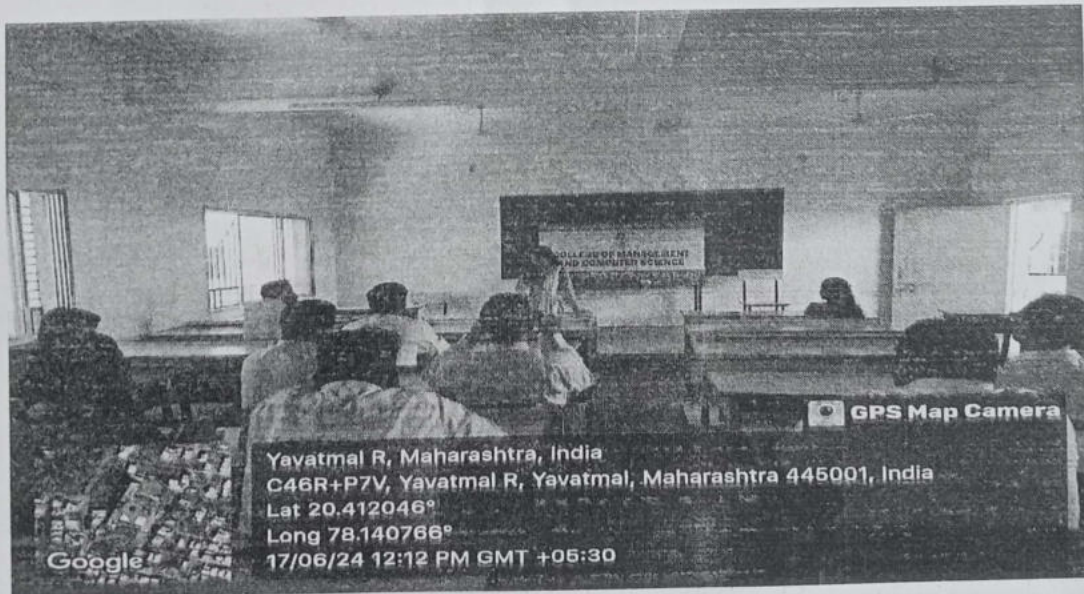
Day 7:

Date: 8th July 2024

Resource Persons: Prof. Tanvi Papalkar

On the last day of faculty development program, the resource person Prof. Tanvi Papalkar demonstrated different soft skills in preparing professional presentations in working environment. She demonstrated different latest presentation preparation tools like Google slide and Slide AI for making effective presentations.

Photographs:-



Prof. Shital Patil guiding on "Human Values"





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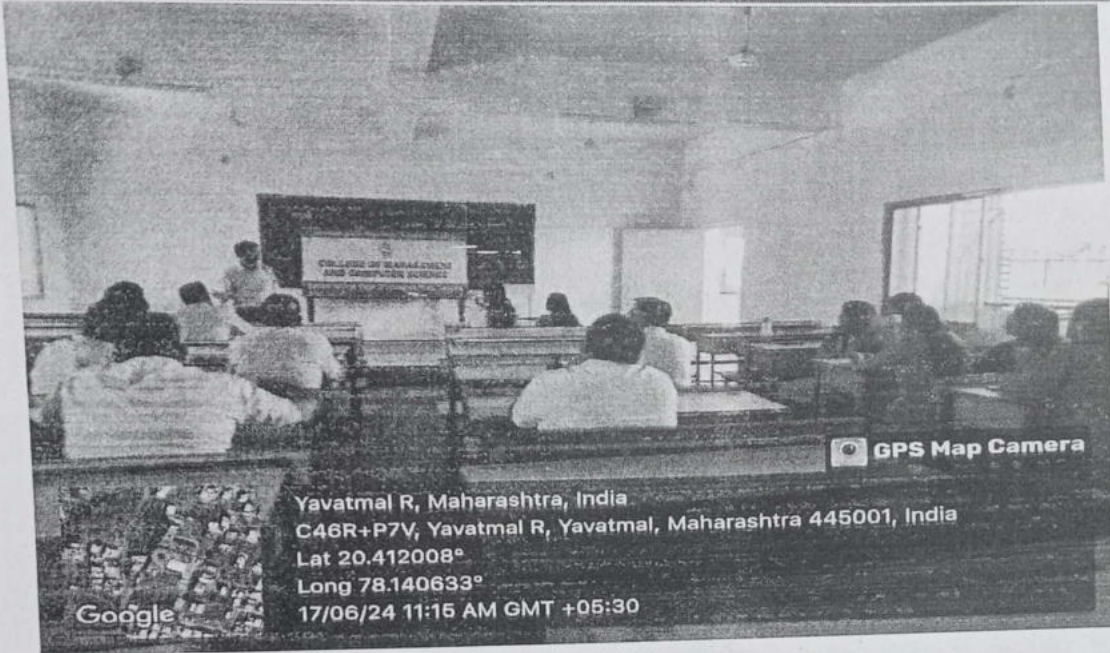
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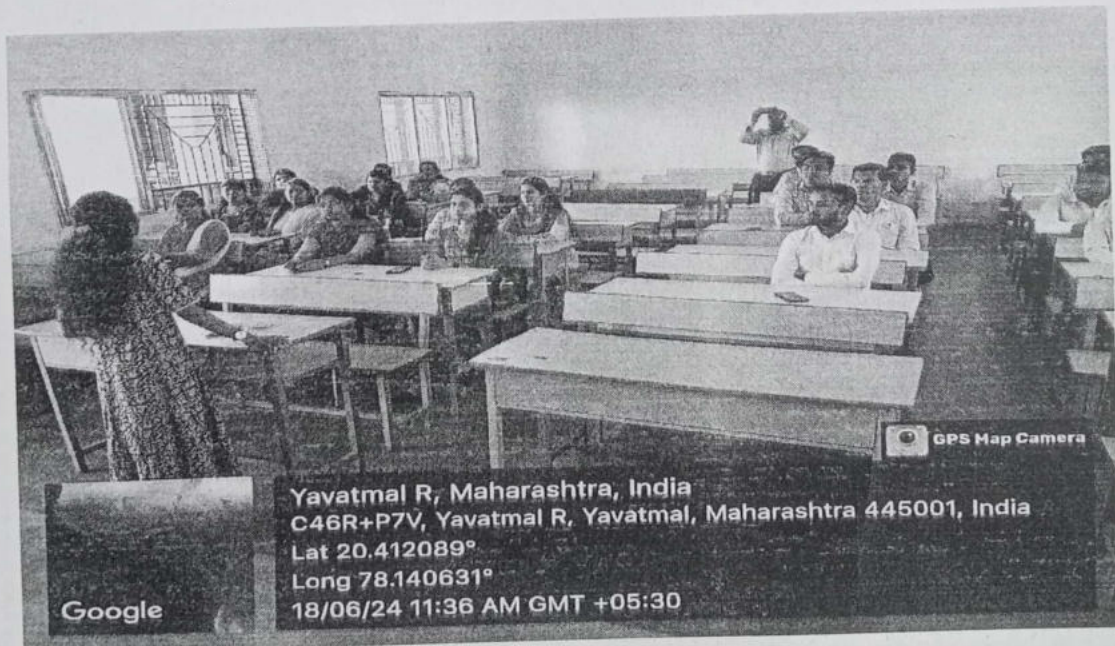
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Prof. Gunwant Jadhav guiding on "Professional Ethics"



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Prof. Gunwant Jadhav guiding on "Balancing personal and professional life"





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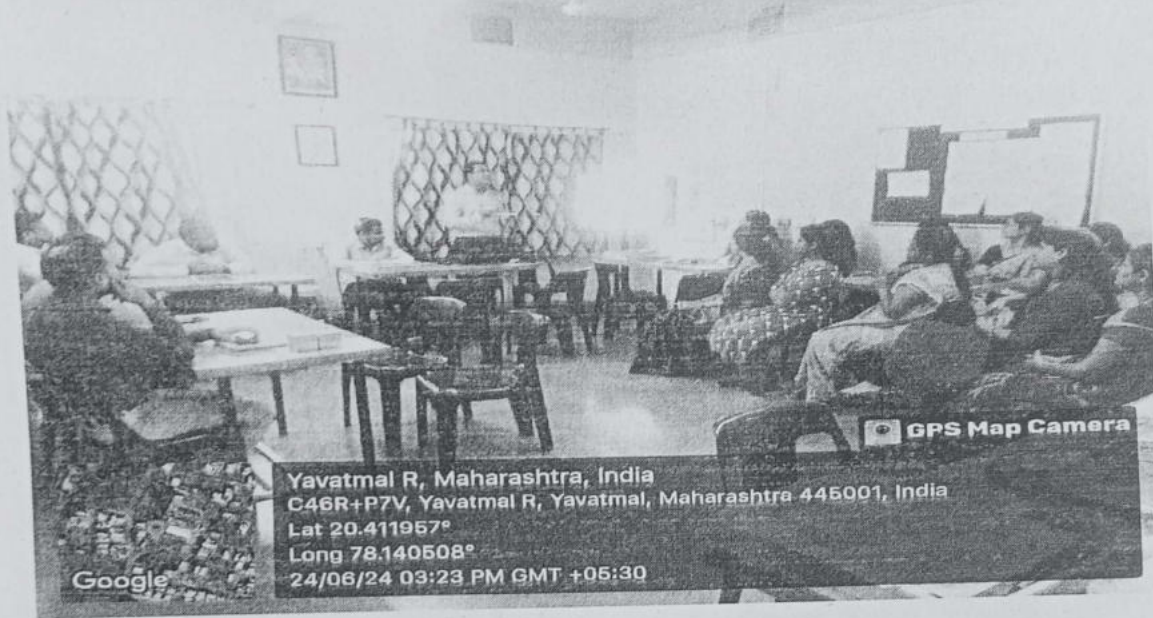
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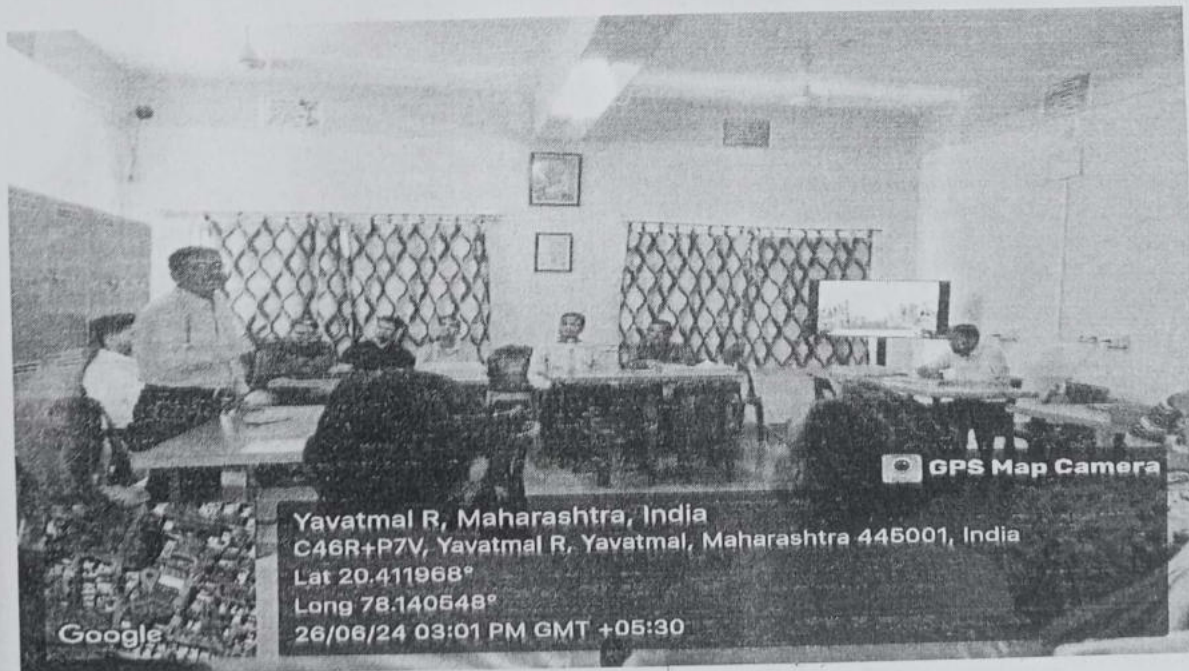
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Prof. Mohsin Sheikh guiding on "Stress Management Techniques"



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Prof. Gajanan Khodwe guiding on "Importance of Physical and Mental Health"





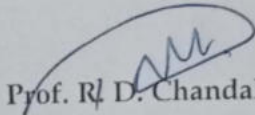
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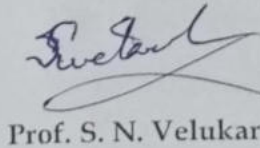
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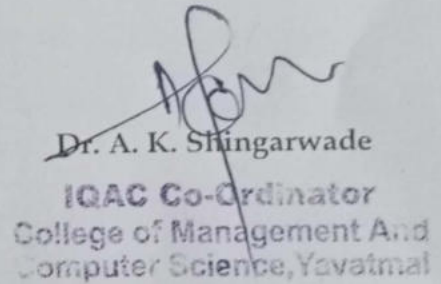
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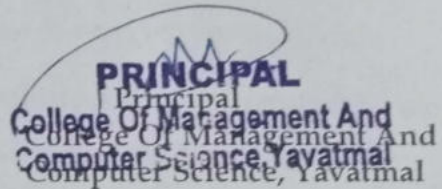


Prof. Tanvi Papalkar guiding on "Creating Effective Presentation"


 Prof. R. D. Chandak


 Prof. S. N. Velukar


 Dr. A. K. Shingarwade
 IQAC Co-Ordinator
 College of Management And
 Computer Science, Yavatmal


PRINCIPAL
 Principal
 College Of Management And
 Computer Science, Yavatmal

