

Harikisan Jajoo Education Sanstha, Yavatmal

COLLEGE OF MANAGEMENT AND COMPUTER SCIENCE, YAVATMAL

13/4-A, Behind Naringe Nagar, Dhamangaon Road, Yavatmal -445001 (MS)

Recognized by Govt. of Maharashtra, Affiliated to Sant Gadge Baba Amravati University
and Approved by AICTE

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POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO TEACHERS



Policy Document on Providing Financial Support to Teachers

Vision

Teachers are the main stakeholder of the Institution research work is the fundamental duties to be performed as a continuous process during teacher's life. Providing financial support to encourage the teachers for more research activities, the contribution of institution is most important.

Introduction:

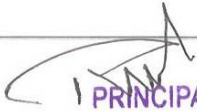
This scheme provides financial assistance for teaching staff to perform research work in the college to attend and present paper in workshops /seminars /conference/symposia at College/State /National and International Level as well as to obtain professional membership of relevant field. Similarly it provides financial assistance to teachers for professional up-gradation for attending refresher, orientation and short term courses of HRDC. It intends to promote high standards in faculties by way of extending facilities and researchers by providing a forum for sharing their knowledge, experiences and research.

Objective:

The basic objectives of financial assistance are as follows.

- To inculcate research aptitude and upgrade academic and administrative skills of the faculty




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- ✚ To upgrade educational qualification of teaching staff.
- ✚ To create healthy platform for teachers to exchange their knowledge and ideas.
- ✚ To upgrade an in-depth knowledge of subjects of teachers from eminent academicians as well as from research institutions.
- ✚ Improve interaction of faculty with the outside world.
- ✚ To propagate faculty welfare measures.


Eligibility:

- ✚ Financial assistance will be available for all teaching faculty of institute. Teachers will get financial assistance for COLLEGE/STATE/ NATIONAL/ INTERNATIONAL LEVEL SEMINARS/ WORKSHOPS/ CONFERENCES/ SYMPOSIAS.
- ✚ Teachers will also get financial support to obtain professional membership of relevant field.
- ✚ Teachers will also get financial assistance to obtain Refresher Orientation/ Short Term Course.
- ✚ Teachers will get delegation fees waiver for attending the SYMPOSIAS Organized by the college or in collaboration with other colleges. SEMINARS /WORKSHOPS/ CONFERENCES.

Approval Policy Procedure:

- ✚ The teaching staff must submit the certificate of attendance of Seminar /Conference/Workshop/Symposia/Professional Membership to the Principal & IQAC Coordinator.
- ✚ After submission of required certificate college Management may release amount.




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✚ The teachers will get maximum Rs. 2000/- towards attending seminar/conference/workshop/symposia in one academic year and 50% membership fees to obtain professional membership.

Policy Reference No :- CMCS/POLICY/18-19/001

Date of Issue Policy Document :- 21/09/2018



IQAC Co-ordinator
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